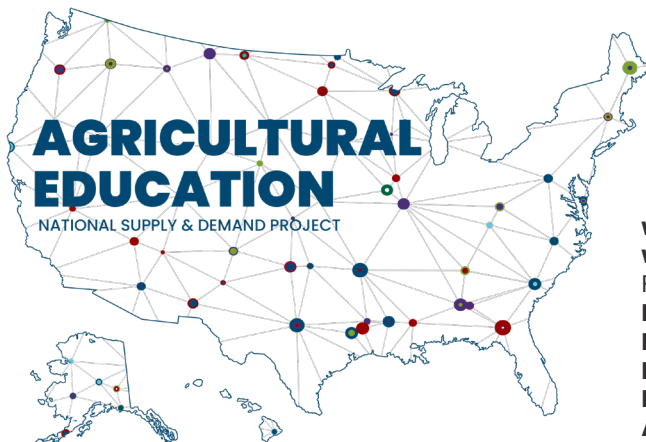




	2019*	2020*	2021*	2022*	2023*	Nationwide*
Average Salary	\$43,334	\$43,753	\$46,954	\$49,214	\$45,214	\$46,006
Extended Contract Days	18	19	19	20	175	197
Ag Teachers	1,381	1,450.5	1267	1585	1468	14756
Ag Programs	856	884	775	934	914	9212
New Positions	27	21	25	61	52	474
New Programs	20	18	23	42	29	223
Retirements	26	19	12	22	18	154
Left Teaching	28	64	43	82	53	862
Alt Certified Hire	27	29	21	41	38	372
Non-Licensed Hire	3	9	9	24	12	214
Positions to Fill	75	81	63	139	100	1231
Positions Lost	6	4	5	4	5	105
Unfilled Full-Time Positions	8	7	11	28	20	155
Unfilled Part-Time Positions	0	0	0	1	1	6
Ag Ed Graduates	48	43	54	66	46	879
Ag Ed Graduates Teaching	37	31	38	50	39	689
Ag Ed Major Enrollment	213	171	212	215	147	2856

\*not all states reported



[www.aaaonline.org/Teacher-Supply-and-Demand](http://www.aaaonline.org/Teacher-Supply-and-Demand)  
[www.naae.org/supplyanddemand](http://www.naae.org/supplyanddemand)

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# Agriculture Teacher Supply and Demand Highlights

- **46 respondents** reported state demand data, **99 institutions** reported supply data.
- Highest recorded amount of agriculture teacher with **14,756 positions** and **9,212 agriculture programs**.
- **474** new positions reported for 2023, an increase of **8%** from the year prior and the highest recorded growth in the last 10 years.
- The amount of graduate completers that are entering the classroom remains at a high rate of **78%**, only a **1% decrease** from 2022.
- Total post-secondary agricultural education program enrollment is trending upward by **4.3 %** following the COVID pandemic.
- The retention rate continues stable at a rate of **94%**. This percentage is calculated without the amount of retirement and those that are teaching agriculture out of state.

## NAAE Region VI Agricultural Education Degree Institutions

Visit the NAAE Teach Ag website at [www.naae.org/teachag/college.cfm](http://www.naae.org/teachag/college.cfm) for program links.

**University of Connecticut**  
Storrs, CT

**Rutgers University**  
New Brunswick, NJ

**The Pennsylvania State University**  
University Park, PA

**Delaware State University**  
Dover, DE

**Ithaca College**  
Ithaca, NY

**Ferrum College**  
Ferrum, VA

**University of Delaware**  
Newark, DE

**State University of New York  
at Oswego**  
Oswego, NY

**Virginia Tech University**  
Blacksburg, VA

**University of Maryland**  
College Park, MD

**Delaware Valley University**  
Doylestown, PA

**West Virginia University**  
Morgantown, WV

## NAAE Recruitment, Retention, and Advocacy Resources

Visit [www.naae.org](http://www.naae.org) for more resources related to agriculture teacher recruitment and retention.

ACTE Legislative Action Center  
Agriculture Teachers' Resource  
Mentorship Program Information  
Recruitment and Retention Guides  
Recruitment and Retention Event Guide  
State Level Supply and Demand Profiles  
National #TeachAg Pathway Resources  
National Level Supply and Demand Profiles  
Alternatively Certified #TeachAg Pathway Resource  
Templates, downloadables and additional resources



Snap to find more  
information about  
teaching ag in your state!